

Environmental Policy

Carrdan Corporation is committed to a healthy, safe and clean environment and to conducting its business operations in an environmentally friendly and responsible manner. As part of this philosophy, it is Carrdan's policy to comply with all applicable environmental regulations and to identify opportunities to reduce or eliminate waste, hazards and pollution. Providing a safe, healthy work environment shows our commitment to employees, customers, and our community.

The foundation of our success is total teamwork approach, based on an open line of communications with our employees and customers, and dedicated to accomplishing a common set of goals.

We commit to compliance with applicable regulations and other subscribed to requirements with a continuous improvement mind set to the identification of opportunities for improvement concerning the environment, waste minimization, pollution prevention and hazard reduction related to the environmental aspects. We ask and encourage our suppliers to do the same.

Code of Ethics

Carrdan Corporation recognizes that reputation and integrity are precious commodities. By supporting the highest ethical principles, we will provide our customers and suppliers a clear vision of who we are and what is expected within our relationship.

1. Adherence to General Principles, Laws, and Statutes

We are committed to upholding our social responsibility in all business dealings. In all of our business activities and decisions, we will respect the laws in effect and any other applicable provisions in the country we are active.

2. Ethical Behavior and Practices

Any form of corruption will not be tolerated either at home or abroad. Unethical behavior may not be used to unlawfully influence others in our business dealings by exchanging gifts or granting or offering other benefits. The same applies to the unlawful acceptance of such benefits.

3. Respect for Basic Human Rights of Employees

We respect and support compliance of internationally recognized human rights. We reject any form of forced labor and the employment of any person under the statutory minimum age as defined by local laws. Further, we are committed to the principle of equal opportunity when selecting and promoting our employees. In doing so, we refrain from any discriminatory treatment based on age, disability, race, ethnic background, skin color, gender, pregnancy, sexual identity, nationality, religion, marital status, or other characteristics of our employees. Discriminatory behavior and sexual harassment will not be tolerated.

4. Health, Safety, and Environmental Protection

We strive towards a better working environment and a better community through compliance with all health, environmental, and employment guidelines as defined by our Environmental Policy.

5. Trade and Business Secrets / Data Protection

All rules under foreign trade, tax, and customs law of those countries in which we do business in will be complied with. We hold our customers and suppliers information in trust and any breach of security will be relayed to them as expediently as practical.

6. Supply Chain Compliance

Our supply chain shall promote these same standards to the best of their ability and in conjunction with their local statutes and laws.